

Excerpt from Instruction IS-6.02/1 (henceforth: *Instruction*).

Information on the scoring rules for the evaluation of the scientific achievements of candidates for scientific positions at the Central Mining Institute.

Candidates for employment at scientific positions should, over a period of four years preceding the announcement date of the contest for a given position, obtain a total of at least 150 points for: scientific articles, monographs, chapters in monographs, monograph edition, conference materials, patents.

As per pt. 3.3.10 of the "*Instruction*", when evaluating a candidate's scientific achievements, points shall be granted based on the terms defined in pts 1-6 below, factoring in particularly:

- 1) the number of points granted for scientific articles, monographs, chapters in monographs, monograph edition and conference materials per the current lists and conditions for scoring as defined by the Ministry of Education and Science;
- 2) in the case of a greater number of authors of scientific articles, monographs, chapters in monographs and conference materials included in the list of journals of the Ministry of Education and Science, the number of granted points shall be calculated according to the guidelines of the Ministry of Education and Science concerning the evaluation of the quality of scientific activity;
- 3) the number of points granted for European patents or patents obtained abroad in at least one member state of the Organisation for Economic Cooperation and Development (provided that the invention has also been submitted to the Polish Patent Office) – 100 points, patents granted to GIG by the Polish Patent Office – 75 points, patents granted to an institution other than GIG, if the evaluated employee is the author or co-author of the invention for which the patent was granted – 50 points, a utility model granted to GIG by the Polish Patent Office – 30 points;
- 4) should the patent, utility model or industrial design registration rights granted by the Polish Patent Office have a greater number of authors, the number of points shall be divided by the number of co-authors of these works who are employed at GIG;
- 5) acquiring a research project financed by sources external to GIG as a project manager – 40 points, or as a manager of a part of the work conducted by GIG as part of a project headed by an external institution – 20 points;
- 6) professional engagement of the employee in activity aimed at the development of the Institute through the conduction of its statutory work – 10 points (for statutory work as a manager), and for the conduction of research and service work classified under PKWU group 72.19.3 or 72.20.4 (as a manager or team member) – 10 points for conducting 1-5 research and service assignments in the evaluated period; 20 points for conducting 6-10 research and service assignments; 30 points for conducting over 10 research and service assignments in the evaluated period.

In the case of candidates for scientific positions applying from outside GIG, the provisions defined in pts 3-6 shall be applied accordingly.